



WaterAid/ Jordi Ruiz Ciera



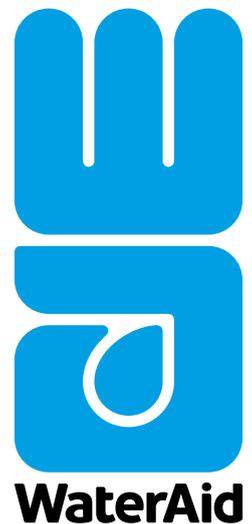
Expression of Interest - Chair of the Board of Directors

WaterAid Australia



WaterAid/ Ernest Randrianalala

WaterAid is an international not-for-profit organisation. Our vision is a world where everyone everywhere has access to safe water, sanitation and hygiene. Our mission is to transform the lives of the poorest and most marginalised people by improving access to safe water, sanitation and hygiene.



We are WaterAid

Vision, mission, values

Our vision is a world where everyone everywhere has access to safe water, sanitation and hygiene.

Our mission is to transform the lives of the poorest and most marginalised people by improving access to safe water, sanitation and hygiene.

Our values define our culture and unite us across the many countries in which we work. They are at the very heart of WaterAid – who we are, what we do and how we do it.

Respect. We treat everyone with dignity and respect and champion the rights and contribution of all to achieve a fairer world.

Accountability. We are accountable to those whose lives we hope to see transformed, to those we work with and to those who support us.

Courage. We are bold and inspiring in our actions and words, and uncompromising in our determination to pursue our mission.

Collaboration. We work with others to maximise our impact, respecting diversity and difference in the pursuit of common goals.

Innovation. We are creative and agile, always learning, and prepared to take risks to accelerate change.

Integrity. We act with honesty and conviction and our actions are consistent with openness, equality and human rights.



Global Strategy

Everyone, Everywhere 2030

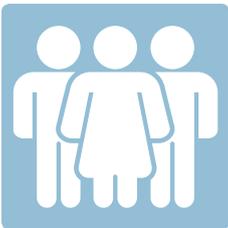
We are an international not-for-profit organisation, determined to make clean water, decent toilets and good hygiene normal for everyone, everywhere within a generation.

Throughout our history, we've remained resolutely focused on tackling clean water, decent toilets and good hygiene because these three essentials transform people's lives. Without all three, people can't live dignified, healthy lives. With all three, they can unlock their potential, break free from poverty and change their lives for good. Children grow up healthy and strong, women and men get to earn a living, whole communities start to thrive. It sounds normal and it should be.

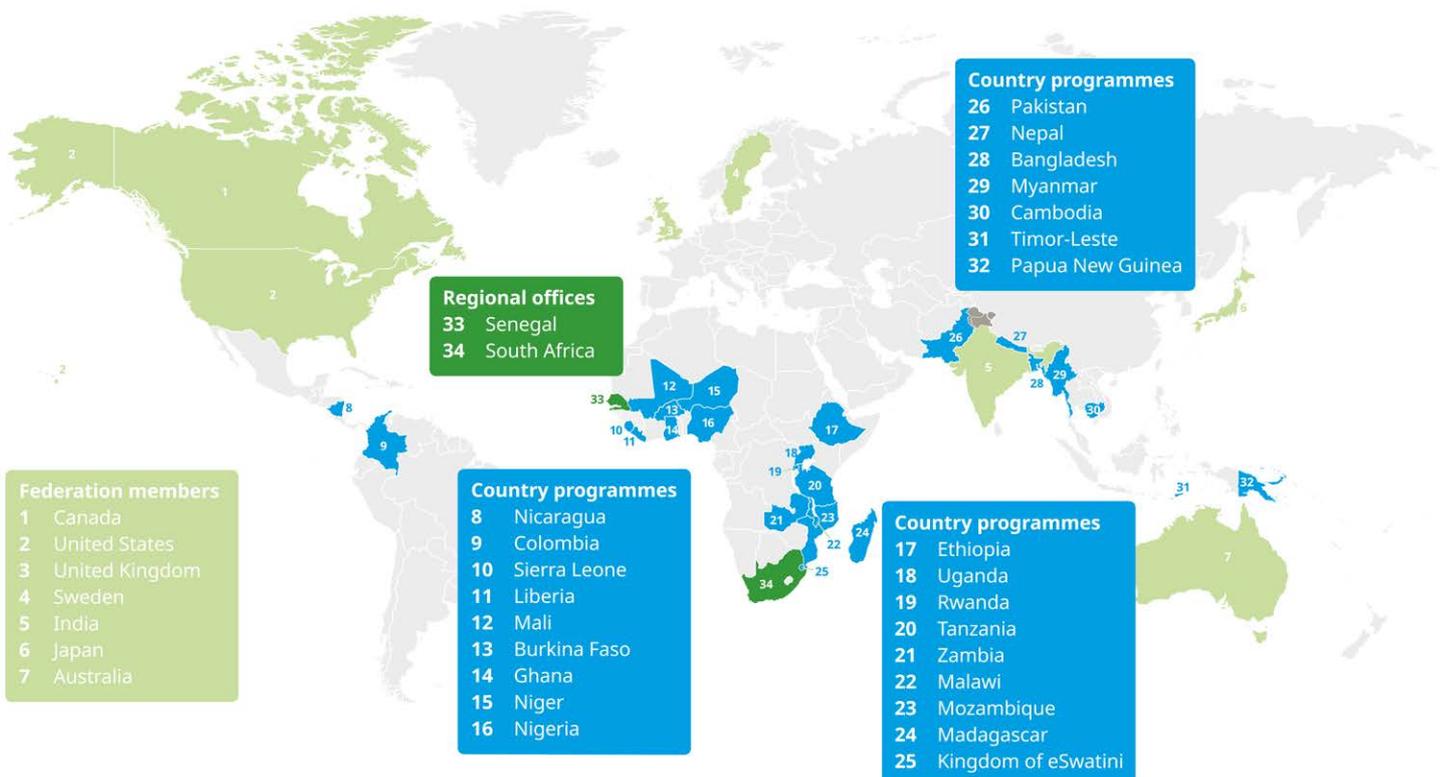
We work with local partners to deliver taps, toilets, boreholes and wells – the essentials that allow families and communities to unlock their potential and build brighter futures. And to make lasting change happen on a massive scale, we convince governments to change laws and implement change; link policy makers with people on the ground; change attitudes and behaviours; work with others to pool knowledge and resources at grassroots, national and international level; and rally support from people and organisations around the world.

By working closely with partners internationally and on the ground in some of the toughest places in the world, we have helped millions of people take control of their lives and build better futures.

WaterAid Australia's Country Programmes are Cambodia, Timor-Leste and Papua New Guinea.



<https://www.wateraid.org/our-global-strategy>



After years of campaigning and championing the cause, we are now closer than ever to making our vision a reality. The UN has committed to the global goal of getting water, sanitation and hygiene to everyone, everywhere by 2030. And we are determined to see that happen.

WaterAid currently has teams in 34 countries across the world. We are a global federation of national member organisations. Together we share the same values, ambition, passion, culture and standards. To have the greatest impact, we share the same global strategy.

Together we focus on



Equality

We will tackle and challenge the inequalities that prevent the poorest and most marginalised people from realising their right to safe water, sanitation and hygiene.



Sustainable services

We will support governments and service providers to strengthen the systems and capabilities required to deliver sustainable water, sanitation and hygiene services.



Integration

We will work with others to develop plans and activities that accelerate change by integrating water, sanitation and hygiene into sustainable development.



Hygiene

We will positively influence hygiene behaviour to maximise the benefits of access to safe water and sanitation.

Together we will change millions of lives for the better – and change normal for everyone, everywhere within a generation. Read our global strategy [here](#).



Role description

Chair of the Board of Directors

WaterAid Australia is now seeking expressions of interest for the role of Chair of the Board. WaterAid lives its values and we are seeking a Chair who exemplifies, guards, champions and inspires those values in others.

WaterAid is committed to gender equality and diversity, and welcomes applications from women, from people of culturally and linguistically diverse backgrounds and from people with disabilities. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

The Role

- Provide strategic direction and leadership to WaterAid Australia to enable the delivery of our mission in line with our values and to implement our strategic plan, as agreed by the Board;
- Chair meetings of the Board effectively to enable clear decisions, in the interests of WaterAid Australia;
- Guide and support the Chief Executive.

In Addition

The Chair of WaterAid Australia is also automatically a Trustee of the WaterAid International Board. WaterAid international is made up of an international Board of Trustees and a small secretariat led by an Executive Director based in the UK.

The WaterAid international Trustees are currently the Chairs of each WaterAid member organisation (plus an additional trustee from WaterAid UK as the largest WaterAid member). As a Trustee, you will work with the international Board to facilitate strong relationships and effective working across the federation, so that an enabling environment is created for members to deliver their contribution towards the global strategy and so that WaterAid's overall impact is greater than the sum of its parts.





WaterAid/ Jordi Ruiz Cereza

Selection Criteria

We are seeking a Chair who can:

- Champion the key values which underpin the governance and work of WaterAid Australia;
- monitor the diversity of the Board, ensure that Board members are properly inducted and supported, and regularly review the performance of the Board and the contribution of individual Board members;
- guide, stretch and challenge the Chief Executive;
- effectively represent WaterAid Australia within the global federation and work collaboratively with other members, the WaterAid International Board and Secretariat to achieve WaterAid's mission.

Essential skills and experience:

- a demonstrated way of working that shows commitment to WaterAid's values
- a demonstrated ability to bring people together, build consensus and navigate relationships with a variety of stakeholders;
- a proven track record of board leadership/membership and/or leadership in a large organisation as Chief Executive or other senior management role;
- an ability to promote good governance practices, including understanding and promoting the value of diversity as part of good governance;
- a good understanding of non-executive and executive roles and an ability to lead the Board to strike the right balance between support and challenge;
- excellent communication skills and sensitivity to cultural differences

Desirable skills and experience:

- a good understanding of the social, economic and political contexts in which WaterAid works and a willingness to further develop this understanding;
- a good understanding of the opportunities and challenges of working in a global federation;
- experience in, or deep knowledge of, the field of international development;
- experience in, or deep knowledge of, the provision of safe water and sanitation and/or the Australian water industry.

To be eligible for the role you must live in Australia.



Please go to our website for more general information

<https://www.wateraid.org/au/>

Annual reports can be accessed via the below link

<https://www.wateraid.org/au/our-annual-reports>

Current Board members link below

<https://www.wateraid.org/au/who-we-are>



Time Commitment

The role commences in August 2021, with a period of shadowing the current Chair from June 2021.

WaterAid Australia

It is estimated that the time commitment to WaterAid Australia is 25-30 days per year, comprised of:

Board meetings

The Board meets 4 times per year, with papers distributed electronically 1 week before the relevant meeting. The Chair develops the agenda for each meeting in discussion with the Chief Executive and chairs each meeting. Board meetings are usually held on Thursdays from 9am – 4.00pm. Exact meeting dates for 2021 and 2022 can be obtained on request.

Committee meetings

The Chair of the Board is an ex-officio member of the Board's Program and Advocacy Committee (PAC) and Finance and Risk Management Committee (FARM). Committee meetings are held on the two Thursdays before a board meeting and are usually 2-3 hours long. Attendance at committee meetings is not essential, but is determined in agreement with the Committee Chairs ahead of each meeting. The Chair of the Board's Governance and Nominations Committee (GNC) also invite the Chair of the Board to attend key meetings.

Other

The Chair of the Board must also be available for regular conversations with the Chief Executive, as well as other Board members from time to time. Subject to COVID-19 travel restrictions, it is also expected that the Chair will visit one of WaterAid Australia's country programs on an official visit in her or his first term to see WaterAid's work and meet our team in-country.

WaterAid International meetings

It is estimated that the time commitment to the WaterAid International Board is 10-15 days per year, comprised of 2 meetings in the UK in July and December, 1 meeting in another location and 1 or 2 visits to program countries. Obviously, this requirement for international travel will be assessed at the time depending on COVID-19 travel restrictions.

Term and remuneration

The term of office will be for 3 years, with the possibility to extend up to another 3 years.

In accordance with WaterAid Australia's Constitution, the role of Chair (as with other Directors on the Board) is unpaid, though reasonable travel related expenses incurred as part of the role may be reimbursed.



WaterAid/Behailu Shirew



Recruitment Process



WaterAid is a child safe organisation committed to protection of people we serve. Our recruitment and selection procedures are designed to ensure we only recruit people who are suitable and aligned with our standards on the safety of children and protection from sexual exploitation and abuse. All appointments are subject to appropriate background checks and screening.

We promote diversity and equality in all our practices.

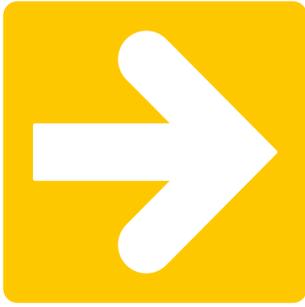
Expressions of interest must include:

- A cover letter of no more than 2 pages outlining your motivation and summarizing your key experience; and
- a CV of no more than 4 pages

Please send your expression of interest to nominations@wateraid.org.au by no later than 5pm on 11 September 2020

All expressions of interest will be reviewed by the Governance and Nominations Committee and will be treated in confidence. Short-listed applicants will take part in a panel interview.

For further information, please contact Maria Woodend, Executive Assistant, at maria.woodend@wateraid.org.au



We are determined to make clean water, decent toilets and good hygiene normal for everyone, everywhere within a generation. By tackling these three essentials in ways that last, people can change their lives for good.

A grayscale image of a hand with fingers spread, holding a blue rectangular box with white text.

**Clean water.
Decent toilets.
Good hygiene.**