



## POSITION DESCRIPTION

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TITLE	Climate Change Advisor
REPORTING TO	Head of Strategy, WaterAid Australia
LOCATION	Flexible according to right to work in either Timor-Leste, Cambodia, Papua New Guinea, or Australia
EMPLOYMENT BASIS	Full Time, 2-year fixed-term contract (6-month probationary period), with the possibility of extension

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### Introduction

WaterAid's vision is of a world where everyone has access to safe water and sanitation. Our mission is to transform lives by improving access to safe water, sanitation and hygiene (WASH) in the world's poorest communities. WaterAid works with partners to maximise its impacts for policy change/influence. Never before has there been more global recognition of the importance of WASH.

WaterAid works through supporting local organisations and government authorities to design and demonstrate appropriate and sustainable WASH programs. WaterAid also seeks to influence policy change through government and other key sector actors to secure and protect the right of poor people to safe, affordable water and sanitation services.

Everything we do is shaped by our six values:

- Integrity
- Respect
- Collaboration
- Courage
- Accountability
- Innovation

WaterAid is a child safe organisation. We recognise that we must meet community expectations and the trust placed in our personnel to maintain the highest standards of conduct with children. Therefore, all positions within WaterAid are required to comply with our Child Safeguarding Policy and Code of Conduct.

WaterAid is committed to protection from sexual exploitation and abuse in everything we do. The values and standards we uphold are highlighted in our Global Code of Conduct. All positions within WaterAid are required to comply with our Global Code of Conduct.

### Position Summary

This is an exciting new position at WaterAid Australia to support the implementation of a number of new climate resilient WASH programs in Timor-Leste, PNG, and Cambodia. This is an excellent opportunity for an early career professional with enthusiasm and experience

supporting country teams to develop tools and guidance, and a willingness and desire to network and build strategic relationships with others in the WASH and climate change sectors.

The position will be part of an experienced team of Technical Advisors, collaborating to integrated climate change with our core gender, health, and system strengthening programming approaches. Working with the Head of Strategy the position will coordinate the implementation and monitoring of our regional climate resilience strategy. The position will also have responsibility for identifying policy and programming opportunities to collaboration with WaterAid staff global that are working on climate change.

### Key Performance Areas/Accountabilities

- Support WASH & Climate Change within WaterAid Australia, including supporting quality country program design and implementation.
- Support the delivery of WaterAid’s strategy for the Southeast Asia and Pacific region that builds on and supports the capacities and priorities of country programs
- Lead or support research initiatives related to WASH and Climate Change and support documentation and sharing of WaterAid’s experiences, lessons and findings from broader project work
- Maintain strategic relationships with WaterAid members and other development actors
- Represent WaterAid in Australian, regional and global WASH forums
- Contribute to business development at a regional and country program level relating to WASH and Climate Change
- Support grant management, program operations, and learning and development processes as required

### Qualification, Skills & Attributes (Key Capabilities/Selection Criteria)

<p><b>Knowledge, Skills and Experience</b></p>	<ul style="list-style-type: none"> <li>• Experience in water resource management, water security, and/or climate change adaptation programming or research in a development context</li> <li>• Demonstrated understanding of water, sanitation and hygiene in Southeast Asia and Pacific contexts</li> <li>• Experience integrating climate change data into program design and implementation approaches</li> <li>• Excellent facilitation skills and ability to make clear public presentations in English</li> <li>• Good networker adept at establishing and maintaining relationships with colleagues and collaborators. Familiarity with the main climate change actors (donors, implementing agencies) and global and national strategies.</li> <li>• Experience in providing capacity strengthening and/or technical program support, including distance relationships management and the development of staff networks</li> <li>• Understanding of the impact of climate change on gender and experience with addressing gender inequality within development programming</li> <li>• Strong research, writing and analytical skills to produce technical reports or scientific papers</li> </ul>
<p><b>Education</b></p>	<ul style="list-style-type: none"> <li>• Post graduate qualification related to water resource management or climate change</li> </ul>

<p><b>Personal qualities</b></p>	<ul style="list-style-type: none"> <li>• Commitment to WaterAid’ values and standards of safety of children and protection from sexual exploitation and abuse in all our activities</li> <li>• Demonstrate an understanding of gender equality and women’s empowerment including ethnic diversity and cultural sensitivity</li> <li>• Self-motivation and independent worker, adaptable to work with remote communication between teams</li> <li>• Excellent interpersonal skills, collaborative style and ability to forge new relationships and partnerships</li> <li>• Being open to learn, experiment and take risks</li> <li>• A strong commitment to gender transformative, inclusive, and pro-poor development agenda</li> <li>• Commitment to Child Safeguarding and to the WaterAid values of integrity, respect, collaboration, courage, accountability and innovation</li> <li>• Ability to travel to Cambodia, Timor Leste, Papua New Guinea, Fiji, Australia and Europe.</li> </ul>
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**Physical Environment and Demands**

Remote, flexible working arrangement with relevant equipment supplied as required, approximately 10 weeks overseas travel required per year when safety and security conditions permit.

**Level of contact with children**

During project site visits, office family days.

**To Apply:**

Please submit an application to [recruitment@wateraid.org.au](mailto:recruitment@wateraid.org.au) by close of business 2<sup>nd</sup> August 2021.

Applications for this position must include a resume and a 2 page cover letter addressing the above Selection Criteria.

For any queries not answered in this document and to submit your application please email Meredith Hickman at the above email address.

Applicants must have the right to work in Cambodia, Timor-Leste, Papua New Guinea, or Australia