**Expression of Interest – WaterAid Australia Board**

Thank you so much for taking the time to nominate yourself for the WaterAid Australia Board. We have designed this form to assist us in this process. We hope you find it a useful format to share your story, your interest and experience with us. We welcome your feedback on the process

Name

Email

Contact Number

WaterAid Australia is seeking expressions of interest to fill two Non-Executive Director positions on our Board. We are looking for one Director with a background in aid and development, and one Director with a background in governance and risk management.

WaterAid Australia is on an exciting journey - we have undertaken a strategic process to reflect on how we make decisions at a governance level and how we lead the organisation. We’ve been thinking about whose voices are heard and whose aren’t. To that end we have decided that we would like to complement our already collaborative leadership practice with board members who are grounded in their communities and who are passionate about delivering our mission. We have identified the need for WaterAid Australia increase the diversity of our Board and to ensure that we have leadership teams that come from the regions in which we work. The Board is approaching the current Director recruitment process through this lens. As this journey continues, we have a strategic process underway to continue to learn and hold ourselves accountable.

WaterAid Australia is committed to having a balanced Board in terms of gender and with a diversity of experience, backgrounds and personal attributes including race, disability, age, gender identity and sexual orientation. We welcome applications from women, from First Nations people, from people from the regions in which we work and from people with disabilities. We also strongly encourage applicants who have lived experience of the issues WaterAid Australia works on. [[1]](#footnote-1)

**To help us understand more about you, your background and how you identify You can do that below in 300 words or in a video form if you prefer (~3 mins).**

**Selection Criteria:** *Please keep responses to the word limits set below*

What attracted you this Directorship opportunity and please tell us how you will bring your lived experience to WaterAid and our governance? (~300 words)

Which position are you applying for (Aid and Development position or Governance and Risk Management position) and how do your skills and experience fit the criteria? (~300 words)

How would you describe your commitment to WaterAid’s vision, mission and values? (~200 words)

Lack of water, sanitation and hygiene disproportionately impact women and girls and their unique knowledge and experience is not valued. Gender equality is crucial to everything we do. How would you describe your knowledge and experience of the gendered dimensions of access to and decision-making about water, and the advancement of women’s rights in this context? (~300 words)

Please share some examples of your capability to collaborate and embrace diversity of thought, identity and experience (~300 words)

Please share your experience of strategy development and effective implementation (~200 words)

To join our board, we don’t need you to have been on a board before. We do need to make sure you understand the role of the board (compared to the role of the management team) and your legal responsibilities as a Director. Please reflect on your understanding and what your approach would be. (~300 words)

How will you meet the time commitment of a Director role, given your other responsibilities? (~150 words)

**Thank you for taking the time to fill in this form. By 19th May 2022, please send it and your CV of no more than 4 pages to** [nominations@wateraid.org.au](mailto:nominations@wateraid.org.au)

1. Issues on which WaterAid works include access to water, sanitation and hygiene, health, financing, climate resilience, systems strengthening, gender and social exclusion [↑](#footnote-ref-1)