VACANCY ANNOUNCEMENT

WaterAid is an international development organization that is working to transform the lives of vulnerable communities with safe water, sanitation and hygiene (WASH). WaterAid's vision is of a world where everyone has access to safe water, sanitation and hygiene. We believe that sustainable development cannot be achieved in Malawi without the attainment of rights to WASH for all. By 2030, we want everyone in Malawi to have clean water, decent sanitation and good hygiene.

WaterAid is working in consortium with CARE International in Malawi which has been awarded a cooperative agreement from the U.S. Agency for International Development's office of Food for Peace (USAID/FFP), to implement a five-year Development Food Security Activity (DFSA) to improve and sustain the food and nutrition security of vulnerable populations in Zomba and Mangochi Districts. The project will work at the individual, household, community and institutional levels to address the underlying causes of food insecurity and strengthen transformative opportunities. This includes a focus on improving food access and incomes through agriculture and other livelihoods initiatives; enhancing natural resource and environmental management; combating under-nutrition, especially for children under two and pregnant and lactating women; and mitigating disaster impact through early warning and community preparedness activities. The project which is called Titukulane is intended to strengthen resilience in populations vulnerable to acute chronic hunger and recurrent shocks, stresses, and crises, and to reduce future need for ongoing or emergency. The consortium includes Save the Children, Emmanuel International, WaterAid, NASFAM, and IFPRI as well as other associated organizations.

Working with CARE and other consortium partners, WaterAid is providing technical leadership on water, sanitation and hygiene (WASH) which is key to combating under-nutrition. Integrated WASH interventions will lead to more households and health care facilities practicing improved hygiene behaviours as well as having at least basic access to safe water and improved sanitation facilities which are sustainably managed.

Under the Titukulane Project, WaterAid is looking for an experienced individual to play a vital role in contributing towards Titukulane project objectives and WaterAid's overall mission in Malawi. This a 2-year tenure role and is based in Zomba.

WASH Manager

The WASH Manager will be based at the project management unit (PMU) in Zomba. He/she will be reporting to the WaterAid Head of Programmes with additional oversight from CARE's Food Security Technical Coordinator. The WASH Manager will be responsible for providing technical leadership for WASH interventions to achieve the Titukulane Project purpose. This will include overall refinement, coordination, management, compliance and reporting of the WASH component of the Titukulane Project. This role is also responsible for setting, achieving and maintaining quality standards in the delivery of the project in collaboration with WaterAid’s SBCC, M&E and WASH Governance Specialists. This role will ensure that WaterAid maintains functional
working relationships with all consortium partners for the successful implementation of the Titukulane Project at national and district levels. Specifically, the WASH Manager will be responsible for the following:

1. **Programme Planning, Development and Management**
   - Lead in programme refinement, implementation, monitoring and evaluation of the WASH component of the Titukulane Project and ensure and monitor its contribution to Country Programme strategic objectives.
   - Provide sound technical and institutional advice to consortium partners for effective delivery of planned water, sanitation and hygiene interventions to the targeted communities in Zomba and Mangochi districts and at national level.
   - Lead annual planning and budgeting processes and regular budget performance monitoring for the WASH component of Titukulane Project in line with contractual agreement with CARE.
   - Lead WaterAid Titukulane Project team in the preparation of concise project reports and contribute to the production of WaterAid Malawi Country Programme reports.
   - Ensure an integrated way of working with consortium partners within the Titukulane Project through joint development of clear working modalities for technical support, information sharing and support.
   - Lead WaterAid Titukulane Project team in ensuring compliance to WaterAid’s quality programme standards and Titukulane Project quality requirements including financial management.
   - Contribute towards ensuring that the Titukulane Project WASH component has functional M&E frameworks and complies with CARE and WaterAid’s PMER core procedures.

2. **Contracts Management**
   - Work with the WaterAid Head of Programmes and Head of Resource Mobilisation and Grants to develop and maintain healthy relationships with CARE and other consortium members.
   - Ensure WASH interventions in the Titukulane Project comply with all relevant donor requirements and contractual obligations in line with agreement with CARE.

3. **Partnerships, Collaboration and Networking**
   - With support from WaterAid SMT ensure that WaterAid maintains good working relationships with all consortium partners within the Titukulane Project.
   - Lead the WaterAid Titukulane Project team to establish, develop and maintain relationships with other agencies working in the water and sanitation, health, nutrition and education sectors, academia, media and research institutions, donors and officials of the Malawian government at national, regional and district levels in line with the Titukulane Project objectives.
   - Collaborate with other technical leads and teams to represent the Titukulane Project and build and maintain relations with any other relevant individuals and institutions.

4. **Leadership & People management**
   - Lead the recruitment of staff with requisite skills in the Titukulane Project.
   - Ensure effective performance management of staff in the programme, development of team and individual skills and capacity in line with the Titukulane Project demands.
   - Ensure that all staff and partners adhere to WaterAid’s safeguarding policies.
To be successful, you’ll need:

➢ A Masters’ Degree in Development Planning, Development Studies from a recognized University, or professional qualifications in civil engineering, water and sanitation, environmental and or public health.
➢ In addition, he or she must have at least Minimum of five years’ experience in programme planning, development and management at managerial level
➢ Prior experience working on US government grants and/or cooperative agreements as well as knowledge of their rules and regulations will be a great asset.
➢ Proven experience in water and sanitation work in the Malawian context.
➢ Understanding of rural and urban WASH programme and policy contexts
➢ Developing and managing projects including staff, budgeting and budget management.
➢ Experience in implementation of integrated programmes as part of a consortium
➢ Experience in leading development of models and approaches and packaging learning
➢ Experience of development and management of partnerships
➢ Experience of working in matrix relationships will be an added advantage

How to apply?
Interested applicants should send their current CV with names of their three most recent referees and a motivation letter to recruitmentmw@wateraid.org by 22nd May 2020.

WaterAid is committed to ensuring that wherever we work in the world there is no tolerance for the abuse of power, privilege or trust. WaterAid reinforces a culture of zero tolerance towards any form of inappropriate behaviour, abuse, harassment, or exploitation of any kind. The safeguarding of our beneficiaries, staff, volunteers and anyone working on our behalf, is our top priority, and we take our responsibilities extremely seriously. All staff and volunteers are required to share in this commitment through our Global Code of Conduct.