

Appointment of Regional Funding Manager East Africa



An introduction from the Regional Director of East Africa



Dear Candidate,

Thank you for your interest in the Regional Funding Manager role. This is an exciting opportunity to join WaterAid as we deliver our ambitious Global Strategy, with a vision of everyone everywhere having access to safe water and sanitation by 2030.

Access to safe water and sanitation is everyone's right and yet 650 million people still live without safe water and 2.3 billion people lack an adequate toilet and leads to around 315,000 children dying every year from diarrhoea. This is totally unacceptable in the 21st century.

WaterAid works alongside communities and partner organisations from government, civil society, the UN, academia and the private sector. We believe that empowered communities engaged in championing their rights, alongside effective service providers, whether public, private or NGO, are vital to ensuring affordable, adequate and sustainable services that reach the poorest and most marginalised people and change their lives. This is a critical first step out of poverty.

You will join an organisation ranked 6th in the Sunday Times 'Top 100 not-for-profit organisations to work for' (2016). We pride ourselves on our engaged workforce and strong and diverse Board of Trustees.

We are looking for an exceptional leader able to inspire and motivate their colleagues and everyone they meet to deliver exceptional work.

You will be responsible for the delivery of WaterAid Africa's contribution to the Global Strategy and our commitment to accelerate transformational change by focusing on our four aims – reducing inequalities of access to safe water, sanitation and hygiene (WASH) services; strengthening sustainable services; improving hygiene behaviour; and integrating WASH into all areas of human and economic development.

Key to success in this role will be your passion for our global vision and a drive for action and excellence. Alongside this will be a commitment to our values and to continuing to build a culture focused on doing all we can to achieve our 2030 vision.

You will facilitate strong relationships across WaterAid and with all those we engage with, including our supporters and partners, and you will ensure that we have a compelling, active, people-centred and solution-focused identity.

If you believe everyone everywhere should, and can, have access to safe water, sanitation and hygiene by 2030, and have the outstanding leadership skills needed to make a significant difference in this exciting role, we would welcome your application.

Thank you for your interest.

Olutayo Bankole-Bolawole



We Are WaterAid

Mission

Our mission is to transform the lives of the poorest and most marginalised

Vision

Our vision is a world where everyone everywhere has safe water, sanitation and hygiene

Our Values

Respect, Integrity, Accountability, Collaboration, Innovation and Courage – define our culture and unite us across the many countries in which we work. They are the very heart of WaterAid – who we are, what we do and how we do it.

Everyone everywhere 2030

While a shocking 663 million people still live without safe water and 2.4 billion lack sanitation there is real hope for the future. Countries across the world are supporting the United Nations Sustainable Development Goals, which pledge to tackle inequality and eradicate extreme poverty by 2030.

As we implement our Global Strategy to 2020, WaterAid will assist communities to call for their rights and will work with service providers to influence and support the delivery of sustainable services to the poorest and most marginalised people. We will prioritise good hygiene behaviour to help stop the spread of deadly diseases and improve people's health and living conditions.

Crucially, we will challenge inequalities and champion universal access to safe water, sanitation and hygiene as fundamental to progress in all areas of sustainable development, to end extreme poverty and build a healthier, more productive and fairer world.

WaterAid federation

Established in 1981 by the UK water industry, WaterAid has grown significantly in income and reach over recent years. From its origins in the UK, WaterAid has now become an international federation – of which WaterAid UK is the founding member.

The Chair and Deputy Chair of WaterAid UK sit on the WaterAid international Board alongside the Chairs of WaterAid America, Australia, Canada, India, Japan and Sweden. India was the first country to make the transition from a country programme to an independent WaterAid member organisation.

It is envisaged that more country programmes may make this journey in the coming years provided this enables us to achieve greater impact.

The work of WaterAid international is supported by a small secretariat and draws on existing staff and resources of member countries, so as to remain light touch and to allow the organisation to focus on its mission.

The role of WaterAid international is to:

Coordinate the delivery and review of our Global Strategy.

Facilitate collective global decision-making, coordination and shared standards between WaterAid member countries.

License the WaterAid name and marks.

Support planned growth and open the way for more WaterAid member countries.

WaterAid member organisations collaborate globally and work together to deliver effectively our Global Strategy. The WaterAid UK Directors lead on ensuring global alignment and collaboration across the federation in their own areas of specialism.