

## JOB RE - ADVERTISEMENT

### WASH Specialist

***Reference is made to the Job advert for the WASH Specialist position that was advertised in The Daily Monitor on 8<sup>th</sup> November 2019 and The New Vision on 11<sup>th</sup> November 2019. This Re-Advertised Job advert supersedes the two prior adverts published and new applications should be done as per this advert.***

**Deadline:** 20<sup>th</sup> December 2019

**Salary:** Competitive with excellent benefits

It's hard to believe that today 844 million people do not have clean water and 2.3 billion do not have a decent toilet – around one in three of the world's population. Every two minutes, a child under five dies from diarrheal diseases caused by poor water and sanitation.

WaterAid is looking for a WASH Specialist to play a vital role in our mission to make clean water, decent toilets and good hygiene normal for everyone, everywhere by 2030.

#### **Key responsibilities include:**

The Water, Sanitation & Hygiene (WASH) Specialist is a key member of staff in the Country Programme, tasked with providing strategically focused WASH technical leadership. Accountable to the Country Director, you will provide strategic technical input into the core work of the country programme, supporting government, development partners and donor engagements, programme design, policy analysis, partner support and the oversight of the quality of our programmes. The WASH Specialist will support and maintain engagements with key WASH related networks and partnerships. This work will help WaterAid achieve its mission of bringing safe water, safe sanitation and good hygiene to everyone everywhere in line with Sustainable Development Goal 6.

#### **To be successful, you'll need the following: -**

- Academic qualification of a master's and above in a relevant technical WASH discipline, such as civil engineering, water/waste engineering, public health environmental engineering; Public Health or a related field associated with water supply, sanitation and hygiene behaviour change.
- Minimum of 12 years of WASH experience at senior level.
- Extensive experience across all sub-disciplines in WASH
- Extensive experience in development programme management (at a senior level)
- Demonstrated ability to undertake and direct high quality rural / urban water and sanitation programmes
- Solid track record of working with government institutions to influence and direct policy / practice reform agendas
- Detailed understanding of WASH technical and management issues including water security and broader development and poverty reduction themes
- Experience of conducting formative research and feasibility studies using the findings to make programme decisions and deliver appropriate design options in WASH programmes.
- Proven experience of building capacity of staff and partner organizations especially CSO's and government
- Track record of developing strategic & operational plans

- Strong communication skills and ability to effectively convey information and ideas verbally and in writing
- Experience of leading, managing, motivating others and driving change
- Commitment to WaterAid's values (Respect, Accountability, Courage, Collaboration, Innovation and Integrity) and a working style that reflects Organisational strategic shifts (Thinking big, confronting reality and acting fast)
- Work experience embedding sustainability, equity and inclusion

We're looking for people who share a commitment to our vision. We're looking for people with an appreciation and respect for different people and ideas, and the energy and expertise to help tackle the most important challenges. In return, you can expect to get inspiration from the change you help make happen, a sense of belonging and the feeling of being part of a global community. You will also experience stimulation and fulfilment, the chance to grow, and space to be yourself at your best.

If you are interested in the position and have the right skills and attributes, find the full Job Description and the application form through this link: <https://www.wateraid.org/tz/work-with-us>

Fill in the application form and send with a cover letter to [waurecruitments@wateraid.org](mailto:waurecruitments@wateraid.org) by 20<sup>th</sup> December 2019 stating **WASH Specialist** in the subject line.

*WaterAid is committed to ensuring that wherever we work in the world there is no tolerance for the abuse of power, privilege or trust. WaterAid reinforces a culture of zero tolerance towards any form of inappropriate behaviour, abuse, harassment, or exploitation of any kind. The safeguarding of our beneficiaries, staff, volunteers and anyone working on our behalf, is our top priority, and we take our responsibilities extremely seriously. All staff and volunteers are required to share in this commitment through our Global Code of Conduct. We will conduct the most appropriate preemployment references and checks to ensure high standards are maintained.*

*WaterAid is an equal opportunity, disability and gender confident employer and committed to achieving the highest standards of diversity, fairness and equality.*

*Only candidates shortlisted for interviewing will be contacted.*

*No recruitment agencies please.*