

## **WaterAid Festivals 2023 - Priority status for festivals 2024**

We're so excited to be back at some amazing festivals this summer, and want to provide a system to honour those committed volunteers who join us at multiple festivals within a season.

We are therefore offering volunteers who successfully volunteer at two or more festivals in 2023, or have volunteered at 5 or more festivals in the last 5 years, the chance to gain priority status for our festival volunteer team, including our Glastonbury team. This is because:

- By volunteering at multiple festivals, you'll gain valuable knowledge and experience. The onsite training you will complete at events will also give you experience and insight on how WaterAid works at different types of events.
- Lots of people apply to join us at Glastonbury only and we'd like to encourage more interest in our other festivals partnerships.
- Volunteering at multiple festivals reflects a strong level of commitment to WaterAid.

For these reasons, those who successfully complete their volunteering role at two or more festivals in 2023 can gain priority status for our 2024 team.

**Priority status does not guarantee you a place on our festivals 2024 team** but does mean that we will process these applications first when allocating places in 2024. This may be particularly beneficial for gaining a place at Glastonbury, where we usually get over 2,500 applications for around 700 volunteer places, as such priority status will significantly improve your chances of getting a place on the 2024 team.

**To gain priority status for our 2024 festivals team, WaterAid volunteers must:**

- Successfully complete their full volunteering places at multiple festivals, adhering to all the conditions set out in the Volunteer Agreement  
OR have successfully volunteered at over five festivals with WaterAid in the last five years  
AND submit a strong application for festivals 2024 when applications open in the new year.

**WaterAid will then honour volunteers' priority status by:**

- Recording on our systems those who successfully complete their shifts at multiple festivals (therefore gain priority status)
- Upon opening applications to the public in 2024, allowing priority status applicants to note which festivals they have volunteered at in the last five years
- Prioritising those priority status applicants when allocating places, by reviewing and allocating these applicants to our 2024 festival teams first

**Please note:**

- The above is at the full discretion of the WaterAid festivals team.
- There may be changes to our partnership or to the volunteering roles we have to offer in 2024 and this could impact the allocation of places
- Priority status will not necessarily have any influence on the role you are allocated in 2024 and you will still need to submit a strong application in 2024 and complete any relevant training
- Priority status will not be taken into consideration for your application if there are any past breaches of the volunteer agreement, code of conduct, inadequate performance, or poor behaviour that WaterAid is aware of.

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